What can be learned about the life experiences of Third Culture Kids (TCK) children of IS educators who have been raised in IS outside their home country? Perceptions of Adult TCK were explored as they reflected on their experiences as children of IS educator parents. A public call to professional associations resulted in a database of potential participants from which six were selected according to: age 18–26, North American nationality, two parents employed in IS during child’s adolescence, and current enrollment or graduation from university. Qualitative methodology elicited responses through guided interview and follow up questions which were sent and received via email. Four counselors with rich experience in IS were interviewed, for triangulation.

Four themes emerged from the six case studies: (a) extremely tight bonds and relationships within educator families; (b) ambivalence about life experiences; (c) sensitivity to multiple and intersecting roles in IS community; and (d) positive achievement, attitudes and adjustment.

Findings: (a) the plurality of roles is omnipresent; (b) the management of role plurality develops sensitivity to role diversity; (c) the intersection or blurring of roles causes ambivalent feelings, such as well being, advantage, security and happiness, and, confusion, awkwardness, angst and frustration. The higher the visibility of the parent the greater the negative feelings of the child, particularly in secondary school; (d) this family bond has a deeper dimension than for other expatriate families; (e) the participants are proud, aware and appreciative of their parents’ careers; (f) the relationships forged with other educators function like a surrogate extended family; (g) the adjustment to university relocation may be due to a combination of factors; (h) attitude toward the host nationals comes from parent modeling and school profile; (i) the participants are high achievers and active in extra-curricular activities; 33% chose a career in education; (j) the IS orientation for new families has a long term impact on attitudes toward the sponsoring group.

Implications: Findings may help educators make informed decisions about an overseas career. They may potentially impact recruitment, retention of educators in international schools and orientation and counselling of all members of the international school community. They may help administrators, counsellors and colleagues better understand the
educator-family unit. Conclusions and recommendations may help inform relationships within the IS community constituents.

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